

ARTICLE 37: PUBLIC TRANSPORTATION AND PARKING

PURPOSE

37.1 In the interest of relieving traffic congestion, reducing air pollution, and conserving energy, the Parties agree to encourage employees to use mass transit, car pools, or van pools by participating in the Transit Promotion Program (TPP).

ELIGIBILITY

37.2 All bargaining unit members based in the United States using mass transit or qualified car pools or van pools in commuting to and from work are eligible for the program and will comply with existing regulations, guidelines, and procedures governing operation of the program.

37.3 Program policies and procedures will be documented and managed through routine Agency notices. This method of managing the program will allow for timely changes and adjustments, as required, when issues or problems are identified. This does not prevent the union from requesting formal negotiations in response to announced changes.

PROCEDURE

37.4 The parties recognize that continuation of program benefits is dependent upon the availability of funding. The Agency will review the availability of funds as a part of its annual budget process and determine maximum benefit payments. Should the Agency believe that a change in the program is warranted, it will so inform AFSA in writing and agree to negotiations, if requested. The Agency reserves the right to terminate the program upon announcement of reduction in force and/or furlough actions that may be necessitated by budget or ceiling constraints or other constraints beyond its control.