Veterans

For detailed descriptions, information, eligibility requirements and documentation needed under these special hiring authorities for veterans, visit the Feds Hire Vets website at: **https://www.fedshirevets.gov/job/shav/**.

To learn more about the FFAS Veterans Employment Program, visit **www.fsa.usda.gov/veterans** *or contact:*

FFAS Veteran Employment Program Manager

Shannon Logan
355 E Street SW
Washington, D.C. 20024
Shannon.logan@wdc.usda.gov.

USDA's Veterans Employment Program Manager

Monshi Ramdass
(202) 280-9673
VeteransEmploymentProgram@dm.usda.gov

USDA is an equal opportunity provider, employer and lender.

To file a complaint of discrimination, write: USDA, Office of the Assistant Secretary for Civil Rights, Office of Adjudication, 1400 Independence Ave., SW, Washington, DC 20250-9410 or call (866) 632-9992 (Toll-free Customer Service), (800) 877-8339 (Local or Federal relay), (866) 377-8642 (Relay voice users)

FSA-BR-05: April 2016

USDA United States Department of Agriculture

Farm and Foreign Agricultural Services

VETERANS… THANK YOU FOR YOUR SERVICE

We need your experience, skills, teamwork and leadership.

CONTINUE YOUR SERVICE AT USDA!

The Veterans Employment Initiative allows federal agencies like USDA, to assist qualified veterans in finding employment, educational and training opportunities with USDA and other federal agencies.

At USDA, we provide valuable resources that benefit military veterans as they transition from military to civilian employment.

We know that military veterans are some of the most disciplined and committed workers – the traits needed to work at USDA. When you apply for a job at USDA advertised for all U.S. citizens, you are given preference during the hiring process if you meet eligibility and qualification requirements. You may also qualify to be hired under special hiring authorities or take advantage of recruitment job appointments. Disabled veterans can also benefit from our resources and other useful veteran programs.

There are special hiring authorities for veterans. These special authorities represent a few of many appointing authorities that agencies can use entirely at their discretion. Veterans are not guaranteed appointment under any of these authorities, but may qualify and possibly be hired. Check the vacancy announcements, which should clearly state "Who May Apply."

Special hiring employment authorities that benefit veterans, transitioning service members, and their families include:

- Veterans Preference
- Veterans' Recruitment Appointment
- Veterans Employment Opportunity Act 30% or More Disabled Veteran
- Disabled Veterans Enrolled in a VA Training Program
- The Vocational Rehabilitation and Employment Program
- VA Nonpaid Work Experience Program
- Schedule A Appointing Authority
- Military Spouse Program

We encourage you to ask for consideration under as many hiring authorities for which you are eligible, in addition to claiming your preference under the competitive examining process (if applicable).